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exclusively. Preliminary work had to be done in making plans, questionnaire, etc., before the visiting could be attempted. This was begun October 1st, since which time schools have been visited in New York, Toronto, Michigan, Illinois, Iowa and Minnesota. The work is just well begun and at the present rate will require several months for completion.

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#### PERTINENT PARAGRAPHS

Plans are now under way to hold "Day Institutes" for faculty members in Lincoln, Nebraska, on February 11, and in Topeka, Kansas, on February 12, under the general direction of the Faculty Conference of Estes Park. At these institutes Sherwood Eddy will undertake to set forth some of the major problems arising out of the relations of men in the world today, bringing fresh impressions from his observations as a world traveller. It is hoped that those in attendance may be helped by this means to articulate their college and university work more closely with the primary aspects of current life. B. M. Clerrington, who represents the Western region of the Y. M. C. A., at Denver, Colorado, is to be commended for his enterprise in promoting in this and other ways the Estes Park Faculty Conference.

We are under obligation to the National Board of the Y. W. C. A. for the information that eight delegates have been appointed to represent that organization at the World's Student Christian Federation Conference to be held soon in Peking, China. The delegates are: Miss Katy Boyd George, representing the National Board; Miss Lillie Margaret Sherman, General Secretary, University of California, Alumnae representative; Miss Elizabeth Conrad, Dean of Women, Ohio State University, Faculty representative, and five undergraduate representatives, Miss Ruth Muskrat, University of Kansas; Miss Jean Kennedy, Mount Holyoke College; Miss Helen Kasbler, University of Wisconsin; Miss Mildred Tingley, Purdue University, and Miss Lydia Johnson, University of Minnesota.

The Ohio College Association has recently issued its Transactions for 1921, this being the account of the fiftieth annual meeting of that very active organization. The Transactions contain much important material for college executives and

administratives. The secretary is A. R. Mead, Delaware, Ohio.

One of the liveliest State organizations of colleges is that of Kansas, the name of the organization being the Council of Church Colleges. In this Council especial emphasis is placed upon Christian education. Subjects are presented in the most direct and vital way possible. The secretary-treasurer is W. L. Pearson, 1720 University Avenue, Wichita.

Phillips University, Oklahoma, gives the gratifying information that it now has one hundred and twenty-four students enrolled in the College of the Bible, all of whom are preparing for some definite form of Christian Service, and one hundred and one of whom are of college rank.

The Congregational Foundation for Education, the chairman of which is President Henry Churchill King, now announces the selection of Dr. G. W. Nash as their permanent executive officer, his title being President. The Foundation has opened headquarters at 19 South La Salle Street, Chicago.

RECRUITING FOR LIFE SERVICE. In connection with the work in which the constituent Boards of the Council are vitally interested in the field of vocational guidance and recruiting for life work it is interesting to note marked progress in other fields.

The American Association of Social Workers, with headquarters in New York City, now has a committee on recruiting whose business it is to interpret the social work of educational institutions of the country and their alumni. The efforts of this committee are being expended along vital educational and vocational lines. The purpose being to enlist interest among students and faculty in the general field of social work, and to secure students for training and for apprenticeship jobs.

Another agency which is very active is the association of Corporation Training Schools for College Men. Dean Rawles, of Indiana University, recently reported in the Journal of Political Economy that an investigation warrants the estimate, which is considered very conservative, that employers in various trades are now providing at their own expense training for from twenty-five hundred to three thousand college graduates each year. Assuming the average compensation to be \$140 per month the cost (in salary) of training these men would be from \$2,500,000 to \$3,800,000. This does not include the expense of provid-

ing instruction and equipment or other incidental outlays. In thirteen of the companies which made reports of work the student is non-productive, and in nineteen others he is semi-productive. Dean Rawles says that these figures show that business is willing to share the cost of assimilating the output of the college into the industrial, commercial, and financial life of the country.

The effort of all these agencies is to be commended, and it is to be hoped that their earnestness in enlisting the product of the colleges will stimulate the forces of Christian education to greater endeavor not only in preparing a suitable product for such lines of work as those just referred to but also in laying before college students the attractiveness of full time Christian lines of service.

#### COUNCIL RECOMMENDATIONS ON STANDARDIZATION

1. The Council of Church Boards of Education is in full accord with all efforts to bring all institutions of college rank to full efficiency and is therefore in sympathy with the activities and ideals of the standardizing agencies, including the requirement that, to be recognized as standard, a college should have a definite income from stable sources.

The Council also holds to the conviction that the greater part of the minimum operating income should be derived preferably from permanent endowments.

At the same time, the Council is satisfied that many Church Colleges have an income from church boards, an income derived either from the invested funds of said boards or from the annual gifts of churches, which is as assured as income from permanent endowments.

The Council therefore, earnestly recommends that the standardizing agencies, especially the North Central Association, in revising its standards, shall recognize such regular income from church boards or agencies as well as income from invested funds.

In addition to sending the Standardization Resolution of the American Council on Education to the various Boards for their information, the Executive Secretary is requested to add that although the Council is not a standardizing agency, it looks with favor upon the standards proposed by the American Council.

2. We recommend the appointment of a Committee of three from the Council, one of whom shall be a member of the North Central Association. This Committee should report these recommendations to the officers of the North Central Association, especially to the Committee of that Association that is now considering the revision of its standards, and should arrange to be present at the next meeting of the North Central Association and present the views of the Council. Committee: Dr. Pritchard, Dr. Kelly, Dr. Harker.